



TOM MINNERY

Senior Vice President, Government & Public Policy

Minnery has led the Government and Public Policy division since 1988, working with analysts and partner organizations to influence public policy at national and state levels. His team monitors issues ranging from abortion and homosexuality to gambling and pornography. Prior to Focus, he worked as a Capitol Hill correspondent and was a manager in the Washington bureau of Gannett Newspapers. Minnery has a bachelor of science in journalism from Ohio University and master of arts in religion from Trinity Evangelical Divinity School, and is the author of the book *Why You Can't Stay Silent: A Biblical Mandate to Shape Our Culture*. He and his wife, Deborah, have three grown children and three grandchildren.



TIM GOEGLIN

Vice President, External Relations

Goeglein joined Focus in 2008 after serving in high-level government posts for the past two decades. He was Special Assistant to President George W. Bush from 2001 to 2008, serving as the principal outreach contact for conservatives, think tanks, veterans groups, faith-based groups and some of America's leading cultural organizations; and previously served as press secretary for U.S. Senator Dan Coats of Indiana. Goeglein graduated from Indiana University's Ernie Pyle School of Journalism in 1986, and holds an honorary doctorate from Concordia University-New York. He and his wife, Jenny, have two sons and make their home in the Washington, D.C. metropolitan area.



CARRIE GORDON EARLL

Senior Director, Public Policy Issues Analysis

Earll directs Focus' issues analysis staff, which provides expertise on a range of public policy topics. She is also the senior analyst for bioethics, with expertise in areas such as human cloning, stem-cell research, abortion, euthanasia and end-of-life medical decisions. She has a master's degree from Trinity International University and has been featured in hundreds of print and broadcast media outlets, including ABC, NBC, CNN, MSNBC, Fox News, National Public Radio, *The New York Times* and the *Los Angeles Times*. Earll and her husband have two grown daughters, a son-in-law and one grandson.



ESTHER FLEECE

Assistant to the President for Millennial Relations

Fleece is well-known as a master relationship builder, relationship broker and key influencer among the millennial generation. She has spoken at conferences around the world including the National Conference on Christian Apologetics, the National Day of Prayer Summit and the national purity conference in New Zealand. She recently shared the stage with Focus on the Family President and CEO Jim Daly at the 2009 Values Voters Summit, discussing the passions and needs of her generation. Fleece earned a Bachelor of Arts degree in Communications from Oakland University, and is active in her church as a teacher and mission trip leader. She enjoys fashion, studying worldviews and attending professional sporting events.



CHRIS LELAND

Vice President, College Student Ministries

Dr. Leland teaches at the Focus Leadership Institute, where college students learn to apply their Christian faith in areas such as marriage, family, government, society and comparative worldviews. He is also an adjunct faculty member for Indiana Wesleyan University, writing curriculum and teaching online courses in business and communication. Dr. Leland has published works on a variety of topics including First Amendment issues, campaign advertising, political speeches, examining the role of spiritual character as a political issue, and how Christians can best address the concerns of a postmodern media culture. He is a frequent guest speaker at Christian colleges and universities around the world.
